

BC Immunization
Forum 2020

Equity in Immunization



BC Centre for Disease Control
Provincial Health Services Authority



BRITISH
COLUMBIA

ImmunizeBC

Definition of terms

- **Race**: refers to the categories into which society places individuals on the basis of physical characteristics (such as skin color, hair type, facial form and eye shape). It is a classification system created for social and political reasons.
- **Racism**: is the belief that a group of people are inferior based on the color of their skin or due to the inferiority of their culture or spirituality. It leads to discriminatory behaviors and policies that oppress, ignore or treat racialized groups as 'less than' non-racialized groups.

Definition of terms

- **Equity**: requires the creation of opportunities for historically, persistently, or systemically marginalized populations to have equitable access to immunization programs.
- **Cultural Safety**: an outcome based on respectful engagement that recognizes and strives to address power imbalances inherent in the healthcare system. It results in an environment free of racism and discrimination, where people feel safe when receiving health care.

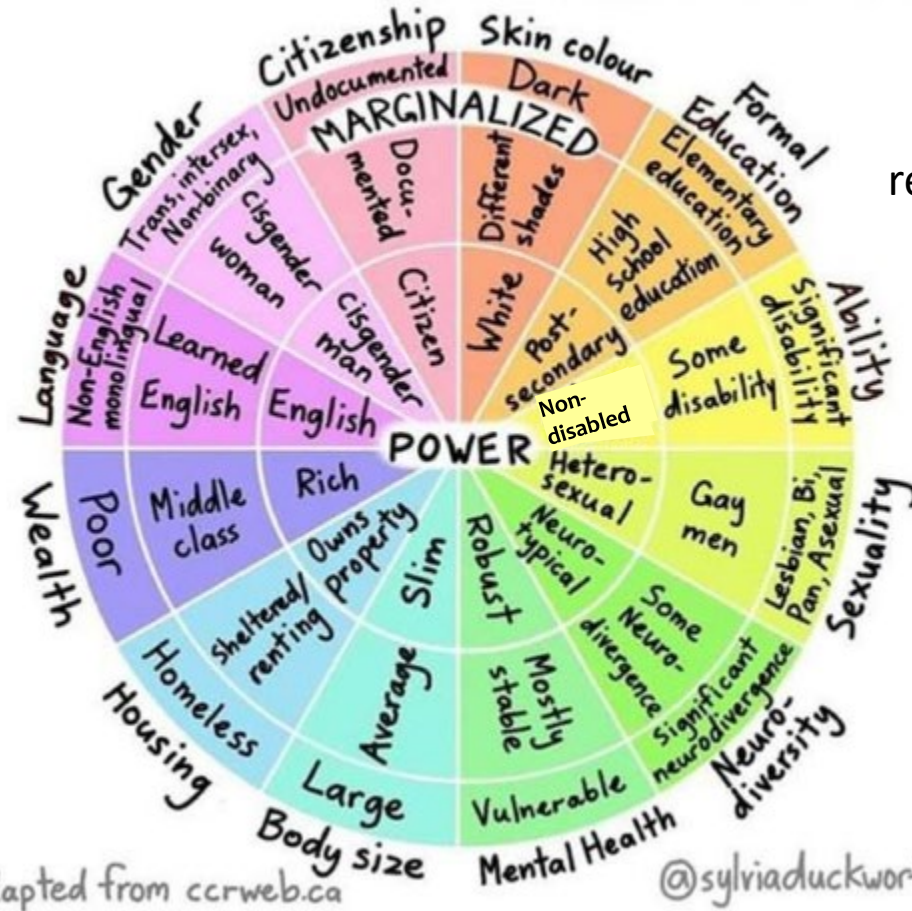
Intersectionality

A lens, a prism, for seeing the way in which various forms of inequality often operate together and exacerbate each other. We tend to talk about race inequality as separate from inequality based on gender, class, sexuality or immigrant status. What's often missing is how some people are subject to all of these, and the experience is not just the sum of its parts.

Kimberle Crenshaw, 2020 *Time*



WHEEL OF POWER/PRIVILEGE



White, PhD (post-secondary) researcher

Where are you situated?

Where are the communities/individuals you work with situated?

Slide credit: Neila Miled and Rachel Sullivan

Additional Resources:

<http://www.bccdc.ca/health-professionals/clinical-resources/covid-19-care/education-and-training/culturally-safe-care>